

2009 SPAIG Salary Survey Respondents Working in Pharmaceutical Sector Non-Government

Quartiles are provided for categories that have 9 or more respondents. The 90th percentile is provided for any category that has 19 or more respondents. All percentiles are rounded to the nearest \$100. Only respondents working full time were included. (Ranges for Years of Experience include the upper bound, but not the lower bound.)

	Years of Experience	Count	1 st Quartile	Median	3 rd Quartile	90 th Percentile
All Managers	5 to 10	27	\$113,500	\$125,000	\$167,500	\$185,800
	10 to 15	63	\$127,500	\$150,000	\$167,000	\$194,000
	15 to 25	81	\$154,000	\$176,000	\$217,300	\$245,000
	More than 25	71	\$160,500	\$200,000	\$229,500	\$303,500
	Missing	19	\$133,500	\$160,000	\$210,300	\$247,600
All Nonmanagers	0 to 2	18	\$ 75,000	\$ 88,800	\$ 92,700	NA
	2 to 5	54	\$ 90,500	\$ 99,800	\$108,600	\$117,800
	5 to 10	83	\$100,000	\$115,000	\$125,000	\$131,500
	10 to 15	52	\$114,200	\$126,200	\$140,000	\$150,000
	15 to 25	64	\$119,800	\$131,800	\$152,400	\$178,000
	More than 25	41	\$120,000	\$142,000	\$180,000	\$240,000
Missing	32	\$112,600	\$121,900	\$137,800	\$159,500	
Master's Managers	5 to 10	7	NA	\$116,100	NA	NA
	10 to 15	24	\$111,500	\$130,000	\$150,000	\$160,000
	15 to 25	29	\$133,000	\$163,800	\$179,100	\$209,400
	More than 25	17	\$153,000	\$170,000	\$192,000	NA
	Missing	7	NA	\$132,000	NA	NA
Master's Nonmanagers	0 to 2	6	NA	\$ 75,000	NA	NA
	2 to 5	17	\$ 80,000	\$ 83,000	\$ 95,000	NA
	5 to 10	32	\$ 93,000	\$100,100	\$110,200	\$122,900
	10 to 15	17	\$106,000	\$115,000	\$122,000	NA
	15 to 25	36	\$107,200	\$125,500	\$137,000	\$156,900
	More than 25	15	\$114,000	\$122,300	\$170,000	NA
Missing	14	\$111,100	\$117,500	\$124,800	NA	
Ph.D. Managers	5 to 10	20	\$115,000	\$127,800	\$172,800	\$190,000
	10 to 15	39	\$147,000	\$160,000	\$179,000	\$210,000
	15 to 25	52	\$164,200	\$202,500	\$224,500	\$249,500
	More than 25	54	\$169,500	\$205,000	\$257,500	\$330,100
	Missing	11	\$163,000	\$197,600	\$234,000	NA

Ph.D. Nonmanagers	0 to 2	11	\$ 84,200	\$ 90,000	\$ 93,400	NA
	2 to 5	37	\$ 99,000	\$102,500	\$113,000	\$122,400
	5 to 10	51	\$110,200	\$120,000	\$129,600	\$135,000
	10 to 15	34	\$124,000	\$132,500	\$144,200	\$153,500
	15 to 25	27	\$130,500	\$144,000	\$178,000	\$194,000
	More than 25	25	\$120,000	\$143,000	\$183,500	\$246,000
	Missing	17	\$115,000	\$130,000	\$155,000	NA